



Children's Ministry Charter  
A permanent standing Committee  
June 2015

Elder POC: Jim Bruner, Jr

### Responsibility of the Children's Team:

1. Establish a safe, loving and fun environment for all children.
2. Facilitate a program for children ages 0-5<sup>th</sup> grade to learn about the Bible and Jesus while molding Christ-like behavior
3. Establish an annual budget to accommodate the Children's Ministry needs
4. Gather input and feedback from volunteers in order to review the Children's program and curriculum
5. Support the Children's leadership team as they train and prepare volunteers

### Values:

1. Help families worship and grow spiritually
2. Show unconditional love to all children and their families
3. Empower the congregation to show the love of Jesus by serving in the Children's Ministry
4. Continually provide a welcoming atmosphere for all volunteers
5. Be fiscally prudent utilizing financial resources wisely

### Obtain Permission from the Elders

1. Before changing safety related policies (May be approved by POC)
2. Before spending outside of budget
3. Controversial concerns that directly affect the safety/wellbeing, and or biblical teachings regarding the Children's Ministry (May be approved by POC)

### Inform the Elders (Use email whenever possible)

1. Names of committee members and Children's Team Leaders
2. Quarterly reports showing basic numbers of children by age/grade levels and numbers of volunteers involved
3. Volunteer needs/shortfalls
4. Success stories
5. Security policies
6. Any suspicion or accusations regarding improper actions with a child while under the oversight of the Children's Ministry